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At Westinghouse, we believe that contributing to the communities where our employees live and work is vital. Being a good corporate citizen is one of the core building blocks to our business success.

As a company, Westinghouse is committed to improving the world’s standard of living by helping our nuclear industry customers provide clean, safe, reliable and secure nuclear energy. We do this by differentiating ourselves through our innovative products and services that deliver creative and cost-effective solutions for our global customer needs; creating trust by our predictable and excellent delivery performance focused on a strong nuclear safety culture; and believing that our customers’ success leads to our own success.

As a good corporate citizen in the community, we are committed to:

- Science, Technology, Engineering and Math (STEM) education among students, teachers and the general public.
- Environmental Sustainability to enrich programs with the goal of preserving or restoring land, air, water or biodiversity.
- Community Vitality to improve the overall quality of life by supporting initiatives that enhance safety and public health.

We believe that a community’s success influences our success.

In these next few pages I offer you the opportunity to look back with me at a snapshot of some of our 2014 investments in local communities around the globe. This is not an all-inclusive list, but it does provide a summary of our community involvement, company monetary donations and the time and energy dedicated by Westinghouse employees through their ongoing voluntarism and dollar donations.
Denise McMurdo earned a Westinghouse Community Service Award (CSA) for her voluntarism and commitment to the community. David Howell, Senior Vice President of Automation and Field Services, presents her with this prestigious award.
Introduction – We are Committed

Westinghouse employees are known in the communities where they live and work for their dedication to community outreach. Through philanthropic giving, our employees aspire to enrich the overall quality of life around the world. With our employees behind us, as a company we are poised to develop partnerships with local organizations of diverse missions that are related to Science, Technology, Engineering and Math (STEM) education, environmental sustainability and community vitality.

Westinghouse employees are recognized as the source of our company’s successful community outreach initiatives.

Westinghouse employees participate in a broad range of community service initiatives in 18 countries. From fundraising to serving in public office, to coaching in youth and recreation programs, Westinghouse values the contributions our employees make. We recognize employees who contribute outstanding personal service in the community through our annual Community Service Award (CSA) Program. This award grants funds to a nonprofit organization of the employee’s choice, and the employee receives a crystal award to display with pride.

Our Strategic Areas of Giving

In 2014, Westinghouse donated more than $700,000 to community organizations and initiatives worldwide. This does not include our employee donations through United Way, which exceeded $500,000. For over 100 years, Westinghouse and its employees have been proud supporters of its annual United Way campaign. Employees participate in a variety of other outreach activities such as Westinghouse Volunteer Days, United Way Days of Caring, mentoring youth, serving on a nonprofit’s board of directors, volunteering as a school science fair judge, collecting toys for underserved children, cleaning roadways, and so much more.

Westinghouse employees donated more than 1,000 hours of time and talent to the communities where they live and work, in one or more of our company’s strategic areas of giving:

- STEM Education
- Environmental Sustainability
- Community Vitality

STEM Education

Today’s technology-driven economy demands an educated, globally competitive work force. During the next decade, the need for scientists

Westinghouse believes in serving the global communities where our employees live and work. Through voluntarism, our employees inform the public about the facts of nuclear energy and educate students on subject matters related to STEM.
and engineers is expected to increase. Because of this, educating students from kindergarten to high school in STEM is imperative. With this in mind, Westinghouse created a program called N-Vision Our Powerful Future, through which several free educational STEM programs are offered in certain communities where we have sites.

These programs include our one-day Educational STEM Student Workshop for high schools students interested in the field of engineering; our Nuclear Energy Basics Workshop for teachers that provides information on how nuclear power is produced; and our annual Educational Project Grant for teachers that funds student projects related to STEM.

**Environmental Sustainability**

The goal of preserving or restoring land, air, water or biodiversity is important now and for future generations. Westinghouse is a part of this effort through donations and employee voluntarism to greenhouses, park restoration efforts, roadway cleanups and more.

**At Westinghouse, we contribute to the welfare of communities where our employees live and work because we know that successful corporate citizenship produces a thriving business.**

**Community Vitality**

The quality of life makes a community thrive. Communities where employees live and work are supported through community vitality efforts by assisting with initiatives that enhance safety, health and wellness. Westinghouse supports local health and safety services through donations made to organizations that nourish a community’s strength, such as fire and police departments, food banks and safe housing, to name a few. Our employees also strengthen community vitality by making time to volunteer as local fire fighters or serving as Boy Scout or Girl Scout leaders.

- Employees donated over 1,000 hours of community service.

- Westinghouse China donated almost $20,000 to schools in Haiyang.

- Westinghouse Africa donated a total of $6,000 to Sprinkle Orphanage and a horse riding school for disadvantaged children.
Westinghouse Science Honors Institute Continues its Tradition

For more than 58 years, our Westinghouse headquarters site near Pittsburgh, Pennsylvania, has been known for providing a free program called the Westinghouse Science Honors Institute to local high school students. In 2014, over 500 students attended Saturday morning lectures by well-known STEM-educated men and women. Lectures took place October through February that gave students the opportunity to gain insight into engineering and science careers. Students also took a trip to tour Penn State University’s Breazeale nuclear reactor. Several Westinghouse volunteers dedicated their Saturday mornings to this program to help with administrative needs and answer engineering and science questions.

At the end of the lecture series, students were given the option to take an exam on what they learned. If they passed, they could receive monetary awards, which totaled over $5,700.

Supporting a New University Program to Sustain Future Engineers

Västerås, the city in which Westinghouse Sweden is located, employs almost 11 percent of all people who work within the energy sector in Sweden. Westinghouse, among other companies located in Västerås, is offering more support for the energy field at the well-known educational institution called Mälardalen University.

Mälardalen University does not have enough resources to start a new program for a major in energy. Because of this, local energy companies like Westinghouse joined to support Mälardalen with an educational curriculum of electro-technology. This new educational program will support the local energy market and enable graduates in the field to serve as potential future employees in the energy sector.

Five Westinghouse engineers are engaged with this project through planning the program, marketing it, and composing the lectures and seminars. In total, Westinghouse will support this effort with approximately 200 employee-volunteer hours per year to help sustain the need for future engineers in Sweden.

STEM Careers Fair

In the fall, Westinghouse Women in Nuclear (WIN) from the Columbia and Chattanooga Region II chapter supported the Lower Richland High School Careers Fair. Employees from Westinghouse Columbia, South Carolina, attended the event and shared details of their career paths and the opportunities that exist in engineering with more than 1,400 students.

The WIN chapter uses these opportunities to encourage students to consider careers in STEM and, in particular, to explain the opportunities that exist in the Southeast region of the U.S. in the nuclear industry. Nuclear Energy Institute fact sheets that describe the new construction of the Westinghouse AP1000 nuclear reactors underway in the region were passed out to students.

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Introduce a Girl to Engineering Days

Our Westinghouse WIN chapter near Pittsburgh, Pennsylvania, annually invites local female high school students to our Waltz Mill facility in Madison, Pennsylvania, to introduce them to different fields of engineering. This spans over a course of two days in the fall with nearly 100 students and teachers representing 20 schools locally.

On November 5 and 6, 2014, activities were held to exercise the students’ knowledge, logic and creativity in a variety of engineering disciplines, including chemical, mechanical and nuclear. For example, students used materials such as balloons, pipe cleaners and more to build their own “robot” to retrieve items left in a simulated steam generator.

“I thought the women on the career panel today were really interesting,” said Reis Zandier, a junior from Thomas Jefferson High School. “They could relate to some of my issues and taught me a lot about nuclear, which I didn’t know much about previously.” Reis would like to pursue a career in engineering and is interested in attending college at Villanova University, the University of Pittsburgh or Penn State University.

Angel Andrews, a sophomore at Shadyside Academy, is currently deciding between a career in either mechanical engineering or computer programming. She would like to pursue her degree at the University of North Carolina, High Point University or Duquesne University. Angel’s favorite activity during the event was the mechanism activity. “I liked how it got me to use several parts of my brain to understand and complete the activity,” she said.
“Dream Center” Multimedia Classroom
Westinghouse joined with Haiyang Yucai Elementary School in China to develop a “Dream Center” multimedia classroom that brings creative educational programs to students and enhances training for teachers at the school. Westinghouse donated funding to create the Dream Center, which is designed to help students achieve their aspirations. The 90-square-meter classroom in Shandong Province is equipped with tablet computers, internet, a projector, books and furnishings. Teachers use the classroom to conduct a series of Dream Courses – focused on the themes of innovation, diversity and inclusion – to help students learn new skills and build self-confidence. The center is managed and operated by Shanghai Adream Charitable Foundation.

Chain Reaction Contraption Contest
Each year, Westinghouse sponsors the Chain Reaction Contraption Contest event at Carnegie Science Center, located in Pittsburgh, Pennsylvania. However, the contest spans across the states. This event challenges local school districts to submit a contraption that performs a series of individual engineering-related steps to complete a task. The task last year was “Transport an Object”, and was manifested through numerous themes and engineering processes. Teams turned to horror films, the Steel town and farming for their inspiration. They used everything from levers and pulleys to water and conveyor belts to move items throughout the contraption. Westinghouse employees volunteered along with employees from FedEx, Eaton and other local companies to judge over 30 submissions and mentor several of the school teams.
Spain during its Earth Day initiatives.
Westinghouse Supplier Code of Conduct at Work and Beyond

Westinghouse has a strong commitment to the highest standards of ethics and expects the same commitment from our suppliers and business partners.

Suppliers and their employees, agents, subcontractors and sub-suppliers are expected to adhere to the Westinghouse Supplier Code of Conduct while conducting business with or on behalf of Westinghouse. Westinghouse may ask suppliers to certify compliance with the principles and requirements of this Code of Conduct and may end its relationship with any supplier that fails to meet these expectations. This Code of Conduct, which Westinghouse is dedicated to, includes:

- A strong nuclear safety culture
- Compliance with laws, regulations and directives in every country and region in which a supplier does business
- Environmental responsibility and sustainability
- Maintaining sound business operations
- Suppliers establishing and implementing an applicable quality assurance system (International Organization for Standardization [ISO] 9000 or other equivalent quality assurance system) in their business process
- Respect for basic human rights, treating others with dignity and respect, and establishing safe and clean working environments, as understood by the international community

By enforcing such a Code of Conduct, Westinghouse exemplifies commitment to the communities where employees live, work and where we have business.

Rescue Efforts

In August 2014, the county of Västmanland in Sweden experienced the worst wildfire in its history. More than 1,000 people were evacuated from their homes and more than 27 acres of forest and land were burned.

The wildfire, not too far from the the Westinghouse fuel factory, started from a forest machine on July 31. A few days later, the fire spread and became serious due to the dry land and very little rain.

Westinghouse Sweden called its employee crisis team to see how they could assist the local community in need. These employees were immediately accepted by the local county to help. In the following days, Westinghouse had three to four employees daily at the county crisis management center.

Västmanland, Sweden

Westinghouse employee crisis team “Wild Fire”: Åsa Clifford, Ingela Nilsson, Elin Lundin, Anders Gustafson, Petra Yttersten and Per-Olof Siberg. (Missing from the picture is Catharina Mäkilä.)
Earth Day doesn’t stop at the workplace for Westinghouse employees; Earth Day continues at home everyday, all year!

Around the world, people displayed their support for environmental protection by celebrating Earth Day on April 22, 2014. Westinghouse joins this celebration each year through a variety of activities at our global locations during business hours. In addition, we know many of our employees are living sustainably outside of work.

Patrick Combes expanded his orchard in celebration of Earth Day, planting two different varieties of apples and two different varieties of peaches, totaling eight trees! Way to go, Patrick!

Marci Eddy and her husband Grant Eddy planted flowers and a vegetable garden with their children in celebration of Earth Day. Gardening is a great way to involve the entire family in earth-friendly activities.

Francisco Martinez Ejarque shared a story and photos of a unique Spanish tradition. In the town of Pedraza, roads are closed to cars and all electric lights are turned off on the streets during the first two weekends in July in favor of light only from candles. This saves on carbon dioxide emissions from the cars and electricity usage on the streets. There is a debate, however, about whether candles have a smaller carbon footprint than electricity, when evaluated across the entire life cycle. If you do choose to burn candles in place of electric lighting, choose candles made locally from natural substances like beeswax and unbleached cotton wicks to minimize environmental impacts.

Tom Nenno drives a Chevy Volt, which he snapped a photo of while charging it at the Pittsburgh Zoo’s free charging station. In the two-and-a-half years he’s had the car, he’s saved more than 1,000 gallons of gasoline and avoided adding 21,093 pounds of carbon dioxide to the atmosphere.

Adam Smith tosses wilted vegetables into his homemade composter. The resulting compost will be used in his organic garden in the spring.

Karyn Mayes says, “Give the Earth a hug; plant perennials!” Karyn snapped this shot of a beautiful perennial. Perennial plants come back annually so their beauty can be enjoyed on an ongoing basis. In addition, perennial roots help stabilize the soil and prevent erosion.
Teaming Up with the Seacoast Science Center

The Westinghouse Newington, New Hampshire site has been a proud supporter of the nationally-recognized Seacoast Science Center (SSC) since 2009. The SSC is a leader in environmental education and advocacy in the New England region. Westinghouse and the SSC are both advocates for the reduction of greenhouse gas emissions from the burning of fossil fuels.

The program began three years ago as a way to reach out to area schools and provide information about nuclear power and Westinghouse’s commitment to sustainability and reduction of greenhouse gases. In the spring, Westinghouse personnel once again partnered with St. Mary Academy to present the program to the seventh grade class. Content was based on current classroom topics, and tied into the Westinghouse Environment, Health and Safety (EHS) and Sustainability Policy.

The two-part educational program included a presentation on the history of Westinghouse and its role in the commercial nuclear power industry. In addition, an overview was given of nuclear technology, the environmental benefits of nuclear power as a low-carbon energy source and sustainability. The students learned that Westinghouse’s sustainability mission is to be a trusted leader in clean energy by reducing the environmental impact of the company’s operations, products and services and creating sustainable business value through technology innovation, operational efficiency, stakeholder engagement and personal accountability.

The second day of the program consisted of a Westinghouse-sponsored field trip to the SSC. The students were able to put their learning to good use. The class spent the day “tide pooling” (exploring rocky pools filled with seawater) and seeing firsthand how important environmental sustainability is to New Hampshire’s rocky coast and all of its inhabitants. Among the creatures found and the tide pooling activity were lobsters, crabs, anemones and a red-gilled nudibranch.
Highway Litter Patrol

The Westinghouse New Stanton site, close to Pittsburgh, Pennsylvania, adopted two miles of Arona Road that is located in front of the entrance of the facility. In conjunction with 2014 Earth Day outreach efforts, employees volunteered to clean up this stretch of road two times a year or as needed. The Pennsylvania Department of Transportation provides all safety supplies such as glasses, vests, gloves and trash bags. There is no monetary cost to our employees or Westinghouse. The latest clean up was conducted by 11 employees. A total of 41 trash bags and one automobile tire were picked up along these two miles. Thank you Westinghouse New Stanton employees!

Diane Tokar, Marie Folmar, Colleen Mercadante, Lou Ranalli, Terry Hunt, Jeanne Weber, Jack Lyman, Ken Altemus, Tom Medovitch and Paula Hartman
Westinghouse employees volunteer at the Greater Pittsburgh Food Bank.
Stepping Up
Westinghouse employees at our South Africa location discovered a local community riding school was having difficulty offering free riding lessons and horse therapy to challenged children. Safety was a concern. The students were not able to get on the horses by themselves, and old crates were being used as mounting blocks to assist them.

When our employees learned of this safety issue, they immediately decided to put an idea they had into action. A few employees designed an accessible mounting ramp that allowed the children to walk up to a platform landing where they could mount the horses. Safety rails were included to ensure the children would not fall off the mounting ramp.

Not only were Westinghouse employees applauded for their wonderful efforts, but the students were able to continue their free riding lessons and horse therapy while experiencing the independence of doing this by themselves.

Westinghouse employees stepped up in South Africa to make sure safety was first!

These are Westinghouse engineers working to build the ramp, installing the ramp at the school and sinking the base into the ground to ensure the ramp is absolutely stable and safe.
Saving Lives through a Blood Drive

Our Westinghouse Mannheim, Germany, site held a blood drive for employees, family members and friends that allowed them an opportunity to voluntarily make a blood donation as part of the site’s community outreach initiatives.

Many Westinghouse sites hold blood drives for employees on a regular basis throughout the year. This is just one example of the many drives that occurred in 2014. Our employees are known to be extremely generous when given the opportunity to donate blood onsite.

The campaign in Germany was a great success with 70 voluntary participants (45 first time donors) and 52 blood donations.

Mannheim employees took the time to help save lives.

Mannheim Managing Director Dr. Norbert Haspel and his administrative assistant, Kerstin Rosenberg, had the organizational lead for this successful blood drive.
A Small Number can Make a Big Impact

Forty Westinghouse employees from Westinghouse headquarters in Pittsburgh, Pennsylvania, assisted in sorting and packaging apples for families in need during the 2014 holiday season at the Greater Pittsburgh Food Bank’s local warehouse. Due to space, the Food Bank could only take 40 volunteers. However, these volunteers sure made an impact on the staff at the Food Bank! In two-and-a-half hours, these Westinghouse employees sorted and packaged 29,000 pounds of apples. Employees did not stop until all of the apples were gone!

This is just one example of the impact Westinghouse employees have in the community. There was no way these volunteers were going to stop for lunch until all the apples were sorted and packaged for delivery.
Team Building with a Cause

In December, our Westinghouse Global Instrumentation and Control Production team near our headquarters in Pittsburgh, Pennsylvania, organized a team building event to build bicycles and donate them to the Mars Home for Youth (MHY). Twenty volunteers built 10 bikes and donated gift certificates totaling $250 for bicycle helmets.

Amy Smith, the MHY Development Manager, attended the bike build to express her appreciation to the volunteers and Westinghouse for their support. Amy let the employees know that when a company like Westinghouse publically supports their cause, it makes other companies in the local community also want to contribute. The employees who volunteered were happy to see their company supporting a local charity. The bike build was a rewarding team building event not only for the employees, but also for the children from MHY who received these new bikes over the holidays.

“Because of the generosity of Westinghouse Electric, MHY Family Services was able to provide 10 youths with a very special gift this year, brand new bicycles and helmets! For many of the children served by MHY Family Services, receiving a bicycle would not be possible, let alone a brand new bicycle. Many of the boys and girls we serve come to us from families, neighborhoods and communities greatly lacking in resources. This gift will not only provide ongoing happiness, it will also provide a new way to exercise, a new way to travel, a new way to explore; these are gifts that will carry the children into a healthier and more productive adulthood. MHY staff, Brian Hammond, shared that one youth, Machaela, absolutely loved the bike … she was very excited! Another declared it is the best gift received at Christmas in years! We are tremendously grateful for this gift. Thank you for providing joy and healing to the lives of some special and thankful kids!” – Amy Smith, MHY Development Manager
Donation Provides Flood Relief Assistance

Westinghouse donated funds to support the re-opening of a local kindergarten in the town of Mizia (Vratsa District) located in northwest Bulgaria following the devastating floods in the region. The donation marks the continuation of Westinghouse’s commitment to the Bulgarian community through its local office in Sofia and ongoing presence at the Kozloduy Nuclear Power Plant.

Kindergarten Detelina first opened its doors in February 1979. Before the Skat River broke its banks in August 2014, the facility’s four rooms accommodated 32 children.

As a result of the severe flooding, the children have to travel to the nearest village every day to co-locate with another kindergarten until their facility is repaired. The Westinghouse donation will contribute towards the re-opening of the kindergarten and provide new sinks and associated plumbing, window frames, as well as new outdoor playground equipment, including an arbor, slides and swings.

Yovka Cherganska, director of Kindergarten Detelina said, "The Mizia flooding in August 2014 destroyed the entire property, especially the basement and the ground floor. The garden and all the playground facilities were also under water. With the help of small donors, some limited renovation was possible. However, Westinghouse’s significant donation will now allow us to complete the larger renovations and purchase much needed materials and equipment in order to re-open the kindergarten. This is why, on behalf of all of the kids and the kindergarten’s management, I would like to thank Westinghouse for its compassion and humane gesture. Westinghouse reached out to us just when we needed support. With this donation, Westinghouse will bring back the smiles of the children and allow us to continue doing our job in normal conditions."

"I would like to express my personal and institutional gratitude as Mayor of Mizia for the invaluable assistance Westinghouse has provided after the devastating flood in August 2014. Hundreds of people have reached out to us because of the disaster, and their kindness and dedication inspired us and gave us hope and courage which is so urgently needed," said Dr. Violin Krushovenski, Mizia Mayor. “Your support is much valued, especially when it is for Mizia’s children. Your generous gesture will enable Kindergarten Detelina to re-admit its students, which, thanks to your donation, will have better conditions for day care and learning.”
With more than 11,000 employees in 18 countries worldwide, Westinghouse will continue to support the communities where our employees live, work and where we do business. Together, we can enhance STEM education among youth, strive for better environmental sustainability and take part in the improvement of safety, health and wellness through community vitality initiatives.

We look forward to greater community involvement in 2015.

For more information, visit us at www.westinghousenuclear.com
Organization
American Cancer Society
American Heart Association
ASSET Inc.
Big Brothers Big Sisters
Blackburn Center
Boy Scouts of America
British-American Business Council
Pittsburgh
Butler County Humane Society
Butler Eagle Newspaper/Education
Carnegie Mellon University
Carnegie Science Center
Center for Victims
Children’s Museum of Pittsburgh
Conemaugh Valley Conservancy
Connecticut Audubon Society
Connecticut Science Center
Creative Safety Products
Cranberry Township Community Days
Discovery Center
Down Syndrome Association
East Winds Symphonic Band
Family House
Free Enterprise Education
Gateway High School Robotics Team
Girl Scouts of America
Glacier Bay Sports
Greater Pittsburgh Community Food Bank
Histiocytosis Association of America
Homeless Children’s Education Fund
Hosanna House, Inc.
Human Services Center Corporation
Invent Now, Inc.
Japan-America Society of Pennsylvania (JASP)
Junior Achievement
Karla J. Nease Foundation Inc
Friends of the Blairsville Parks and Recreation Foundation Ladies Auxiliary Scholarship Fund
Legion Memorial Association Post 701
Lupus Foundation of America
Make-A-Wish Foundation
March of Dimes
Mass Insight Education
Medal of Honor Scholarship
Moraine Trails Council
National Association for the Advancement of Colored People (NAACP)
National Multiple Sclerosis Society
New England Air Museum
North Carolina Science Olympiad
Ogden Nature Center
Pace School
Pancreatic Cancer Action Network
Pittsburgh Cares
Pittsburgh Friends of Trisomy 18 Foundation
Pittsburgh Vintage Grand Prix
Reflections of Grace Foundation
Roaring Run Watershed Association
Ronald McDonald House Charities
Sally Ride Science
Science Buddies
Sewickley Township Community Ambulance Service
Soldiers and Sailors Memorial Hall and Museum
South Carolina Governor’s School for Science and Mathematics
Special Olympics
Sturge-Weber Foundation
Teen Spirit Forum
Tesla Science Foundation
The Challenge Program, Inc.
The Consortium for Public Education
The Governor’s Prevention Partnership
Tickets for Kids Charities
Titanium Titans Robotics Team
United Way
University of South Carolina Educational Foundation
Variety the Children’s Charity
Western Pennsylvania Conservancy
World Affairs Council of Pittsburgh
Wounded Warrior Project
Young Professional Women in Energy (YPWE)
Young Professionals in Energy