

Springfields Fuels Limited

Health & Safety Policy

Our policy is to achieve and maintain excellence in H&S by seeking continuous improvement

We believe that nothing is more important than the protection of the health and safety of our workforce, contractors and the public. Excellence in Health and Safety (H&S) is an integral part of our business and is essential to our commercial success.

Our primary goal is that no harm should result from our activities and that we will be respected and trusted by our workforce, the public and our stakeholders. In pursuing this we will work in partnership with employees and contractors at all levels in our organisation, and will strive to:

- ❖ Prevent injuries and ill-health at work and minimise radiation doses
- ❖ Prevent incidents, but nevertheless maintain effective emergency arrangements
- ❖ Ensure the safe disposal or storage of radioactive and other waste
- ❖ Achieve and sustain an excellent safety and environmental culture
- ❖ Learn the lessons from events, implement corrective actions and seek out and use good practices wherever we may find them
- ❖ Ensure that our activities, products and services are, as a minimum, in compliance with applicable legislation, and meet the requirements of good practice and applicable standards of H&S performance

In doing this we will:

- ❖ Consult our employees on H&S matters of mutual interest
- ❖ Listen to and respond to our customers, shareholders, suppliers and neighbours
- ❖ Openly report our H&S performance every year
- ❖ Work with our regulators, the rest of our industry and our customers and contractors to raise H&S standards
- ❖ Inform, instruct, train and develop the people who work for us and ensure that competent H&S advice is available
- ❖ Audit the management system which flows from this policy, and set and review H&S objectives and targets, working within a quality framework
- ❖ Maintain high standards in the conduct of our operations, in particular by ensuring that they are adequately resourced and carried out by suitably qualified and experienced people and with regard to nuclear safety at all times.

Mick Gornall
Managing Director



October 2018

Note:

1. This Policy Statement and the mandatory requirements which supplement it has been prepared, in part, to satisfy the requirements in the UK of Section 2(3) of the Health and Safety at Work etc Act 1974
2. The Managing Director is responsible for ensuring that this Policy statement and the mandatory requirements which flow from it are communicated, implemented and kept under review
3. This policy is also available via the website to any interested parties