

Modern Slavery Statement

We recognise that modern slavery is a crime and a violation of fundamental human rights. We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

PURPOSE AND SCOPE

Springfields Fuels Ltd is committed to respecting internationally recognized human rights and complying with all applicable laws throughout its global operations, as noted in our Global Ethics Code. Consistent with this commitment, Westinghouse strives to prevent, identify, and eliminate modern slavery and human trafficking from its global operations.

OUR COMPANY

Westinghouse leads the development of next-generation clean-power technologies that will drive reliable, clean, safe and affordable energy for generations to come. Westinghouse technology is the basis for over one-half of the operating nuclear plants across the Europe, Middle East and Africa (EMEA) region, including plants in Belgium, Finland, France, Slovenia, South Africa, Spain, Sweden, Switzerland and the United Kingdom. With more than 3,000 highly-skilled and trained people across the region and two major fuel manufacturing operations in the U.K. and Sweden, Westinghouse has the resources to provide a full range of nuclear services, nuclear fuel and new plant solutions. Westinghouse also has a network of suppliers in multiple countries providing various products and services to the Company.

PROCESS OF CONSULTATION WITH ENTITIES OWNED

In compiling this Modern Slavery Statement, Springfields Fuels Ltd has engaged the appropriate personnel within Westinghouse enterprise.

MODERN SLAVERY RISKS

Westinghouse is not aware of any situations in which modern slavery exists within its own operations, or in the operations of its suppliers that directly contribute to its products and that have direct contractual relationships with Westinghouse (“Direct Suppliers”).

As such, Westinghouse believes the risk of modern slavery is low in its operations and those of its Direct Suppliers. Nonetheless, as part of its due diligence, Westinghouse identifies that modern

slavery risks may potentially exist in its supply chains and has therefore, taken actions to address such risks, as described below.

ACTIONS TAKEN TO ADDRESS MODERN SLAVERY RISKS

- ❖ **Policies:** Our policies, including our Global Ethics Code, Supplier Code of Conduct, and Supplier Due Diligence and Supplier Management Processes, reflect our commitment to respecting internationally recognized human rights, and our compliance with all relevant laws including those with respect to modern slavery.
- ❖ **Supplier Code of Conduct:** Our Supplier Code of Conduct outlines our expectations regarding the business practices of our suppliers. This Code provides notice to suppliers of a requirement to meet company standards, including those with regard to modern slavery. We reserve the right to request from our suppliers confirmation of compliance with the Supplier Code of Conduct.
- ❖ **Terms and Conditions for Supplier Engagement:** Westinghouse's terms and conditions for the purchase of materials or services from Direct Suppliers as warranted by applicable risks, will include a requirement that Direct Suppliers represent and warrant that they shall not permit the use of slavery, forced, involuntary or coerced labor, unlawful child labor, human trafficking or sex trafficking by any employee, agent, subcontractor or supplier in the operation or support of its business or the manufacture and distribution of products or services to Westinghouse.
- ❖ **Questions and Reporting:** We encourage all stakeholders, suppliers and employees to report any concerns related to the Company's compliance with this Statement. We are committed to an environment where open, honest communication is expected, retaliation is not tolerated, and where employees, officers, directors, suppliers, customers, and other stakeholders feel comfortable reporting any conduct that is believed to violate our policies or applicable laws. The Westinghouse Global Ethics and Concerns Helpline (the "Helpline") is available in countries where we do business, 24/7/365 days a year, toll free, in reporters' native languages, and is managed by an independent third-party. The Helpline allows anyone to call anonymously (if they so choose) to report suspected unethical, illegal or unsafe conduct. Helpline and reporting information is available on the Westinghouse's external website: [Westinghouse Nuclear > About > Vision and Values > Ethics and Compliance](#).
- ❖ **Training:** Training on the items in this Statement, and about the risks Westinghouse's operations face from modern slavery in its business and supply chains, will periodically be made available to key employees as necessary including training on related policies, procedures and protocols.

ASSESSING THE ACTIONS TAKEN TO ADDRESS MODERN SLAVERY RISKS

We recognize that our review and assessment of actions to identify and address any modern slavery risks in our operations and in those of our Direct Suppliers will be an ongoing and evolving process that we are committed to continue to build upon. Based on our current actions to assess these risks, we are not aware of any modern slavery in our operations or those of our Direct Suppliers. We intend to regularly re-assess our operations to ensure that modern slavery risks are addressed in a manner consistent with the applicable law.

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Richard J. Easterling
Managing Director

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This policy is available upon request to any interested party

